

## Mastering Leadership by Ender Wiggin (written by Orson Scott Card)

- **The Enemy's Gate is Down**
  - **Keep the team focus on a common goal**
- **Learn Local Patterns and Customs**
  - **Match for alignment, disrupt for change**
- **Know Your Team - Socrates**
  - **Match for alignment, disrupt for change**
- **Trust Your Team Leads**
  - **Empower decisions at the lowest level**
- **Use Guerrilla Tactics, not Formations**
  - **Break work into smaller sprints.**  
**Use structure to protect against external chaos.**
- **Proactive Leadership beats Reactionary Tactics**
  - **Build teams that adapt easily to change**
- **Don't Over Utilize Your "A Team"**
  - **Watch for burnout, develop future talent**

